

# The National Labor Relations Board is Creating Uncertainty and Harming Job Creation

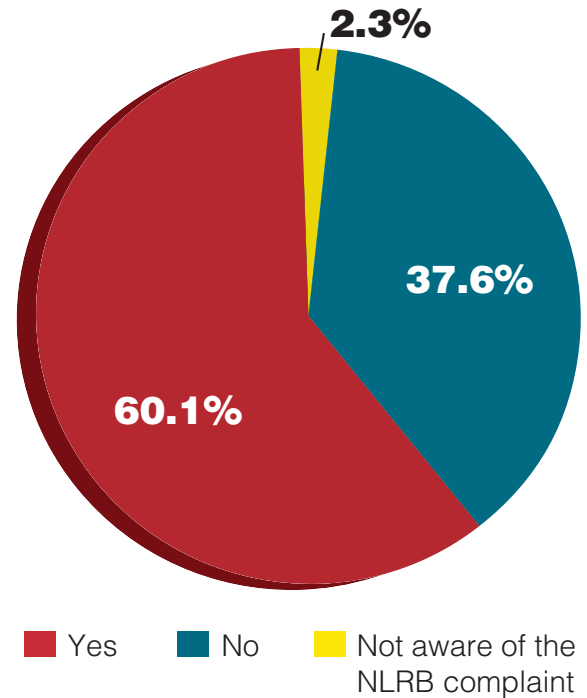
The National Labor Relations Board (NLRB) continues to pursue an aggressive agenda that threatens economic growth and employers' ability to create jobs. The NLRB's proposed "quick snap election rule", its upcoming decision in the Specialty Healthcare case, and its complaint against Boeing are causing uncertainty among manufacturers.

Together, these actions could have a more significant impact on manufacturers than the Employee Free Choice Act, which manufacturers helped defeat in Congress. The National Association of Manufacturers is committed to defending the rights of manufacturers and their employees and stopping the NLRB from achieving the goals of the Employee Free Choice Act through regulation and agency action.

Recently, the National Association of Manufacturers polled manufacturers to gauge their concerns about the recent actions of the NLRB. The poll of **8,709** manufacturers was conducted from June 27 to July 1; the margin of error is  $\pm 3$  percent.

When asked if the NLRB's complaint against Boeing would impact their hiring decisions, 60 percent of manufacturers said it would. In addition, an overwhelming 69 percent of manufacturers said that the NLRB's overall agenda would hurt their ability to grow jobs. The survey results clearly demonstrate the concern among manufacturers about the NLRB's overreach.

Could this NLRB complaint negatively impact your decisions on hiring or workforce expansion plans?



Would this complaint *and other recent* NLRB actions negatively impact your ability to grow jobs?

